

**Location of Meeting:** Shasta College Community Leadership Center, 1401 California Street, Redding, CA 96001

**Topic:** First 5 Shasta Annual Commission Planning Day Meeting

**Time:** February 23, 2026, 9:00 AM Pacific Time

**1. Call to Order**

Welcome and Introductions by Cindy Bishop, Chair.

**2. Public Comment Period**

Members of the public are entitled under the Brown Act (Government Code Section 54950 et seq) to address the Commission on any matter within the Commission's subject matter jurisdiction. Members of the public may speak for up to three minutes on any matter concerning the Commission, with the exception of items related to pending judicial, administrative litigation, or personnel matters. The Act prohibits the Commission from taking action or discussing the item unless it is already on the agenda.

**Commissioner Recusal Reminder**

All Commissioners are reminded to recuse themselves from voting on any agenda item that has a real or perceived conflict of interest.

**3. First 5 Shasta Financial Report FY 2025–26 (July–January) Budget to Actuals** **Action Item**

**4. Governance and Training**

**5. Staff and Commission Discussion/Interactive Activity Session 1**

**6. Adjournment to Closed Session**

Adjournment to Closed Session during this meeting to consider and/or take action upon the following items:

- a. Public Employee Performance Evaluation (G.C. 54957)
  - i. Title: Executive Director

**7. Staff and Commission Discussion/Interactive Activity Session 2**

**8. Strategic Plan Review and Discussion**

**9. First 5 Shasta Funding Plan 26–27** **Action Item**

**10. Next Steps and Final Reflections**