

1. Call to Order

Welcome and Introductions by Kevin O'Rourke, Chairperson

Commission

Joe Ayer (4:15p)
Joe Chimenti
Brian Cole
Cindy Dodds
Kevin O'Rourke
Karen Ramstrom
Miguel Rodriguez
Cindy Vogt

Staff

Wendy Dickens
Elizabeth Poole
Tristen Grantham

Audience

None

2. Public Comment Period

Members of the public are entitled under the Brown Act (Government Code Section 54950 et seq) to address the Commission on any matter within the Commission's subject matter jurisdiction. Members of the public may speak for up to three minutes on any matter concerning the Commission, with the exception of items appearing elsewhere on this agenda or items related to pending judicial, administrative litigation, or personnel matters. The Act prohibits the Commission from taking action or discussing the item unless it is already on the agenda.

Commissioner Recusal Reminder

All Commissioners are reminded to recuse themselves from voting on any agenda item that has a real or perceived conflict of interest.

3. Implicit Bias Training

Action Item

Dickens mentioned that the Implicit Bias Training is happening next week, January 18, 2022. The verbiage of some of the sessions were modified for clarity and for our community. O'Rourke stated that the training should move forward and if Dickens could be available update the commissioners as necessary during the day of the training. Ramstrom believes the training is important and should continue. Chimenti is comfortable with the training moving forward, he believes that we should not curtail the flow of information and that people listening to information can determine whether they accept it or not. Vogt asked if there was any information from the attorney that could be shared. Dickens mentioned that the attorney reminded her of timelines to respond to the public records request and that it was First 5 Shasta's responsibility to reach out to ask if the training material is made available to the public but that it is not required for the business to share their presentation and materials. First 5 Shasta does not own the trainer's information.

Motion to approve moving forward to continue with the Implicit Bias Training:

Motion/Seconded: Chimenti/Vogt

Ayes: Cole, Chimenti, Dodds, O'Rourke, Ramstrom, Rodriguez, Vogt

Nayes: None

Motion: Approved

4. Special Commission Meeting – Virtual Commission Meetings

Action Item

a. Set a meeting date

Dickens discussed the idea of going virtual for the next Commission meeting due to the Omicron variant being very contagious in the community. O'Rourke, Rodriguez, and Cole verbally supported going virtual for the next commission meeting. The meeting must be set within 30 days of the next commission meeting which is scheduled for February 28, 2022.

Motion to set a Special Commission date via Doodle before February 28th:

Motion/Seconded: Cole/Rodriguez

Ayes: Cole, Chimenti, Dodds, O'Rourke, Ramstrom, Rodriguez, Vogt

Nays: None

Motion: Approved

5. Commission Announcements or Reports

Cole thanked Ramstrom and Chimenti for their efforts during these difficult times.

The meeting adjourned at 4:25 p.m.

Submitted By,

Tristen Grantham